

Dear Board Members,

I am a recent retiree who completed 15 years of services at ABAG. The impacts outlined in the attached memo from Ezra Rapport raise huge concerns for me about losing my hard-earned retiree benefits, in the form of medical insurance and monthly pensions.

While I understand the aim of increased efficiency and coordination outlined in MTC's proposal regarding the Plan Bay Area project, I am deeply concerned about the negative impacts on us retirees who planned for retirement in good faith and in reliance on ABAG's pension and benefit programs.

As we all know, ABAG's Planning and Research Department is part of its core business. Whatever the policy decision, please don't pull the rug out from under us retirees who are relying on the benefits to provide for our health and well-being in retirement. None of us would like to take legal action in this regard. If you do end up taking on the Planning and Research Department, I ask that you mitigate the negative impacts by compensating for the insurance and pensions of those who are already or will be relying on them.

I hope that through negotiations MTC Commissioners and ABAG Executive Board can figure out a solution to these issues that enables the organizations to serve the Bay Area well without sacrificing the well-being of those who once served the community through ABAG.

Sincerely,
Gloria Lin