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March 24, 2016

ABAG Administrative Committee
MTC Planning Committee
101 Eighth Street
Oakland, CA 94607

Dear ABAG Administrative Committee and MTC Planning Committee Members:

On behalf of the Service Employees International Union Local 1021 (SEIU 1021), I'm writing to express SEIU 1021's deep concern that the initial ABAG-MTC Merger Study materials released by Management Partners does not adequately address the Union and labor issues that we have consistently expressed throughout the Merger Study process.

The current Merger Study materials completely ignore the issue of representation and the status of SEIU's ABAG Chapter of the Union. It also inadequately addresses the need to protect the jobs and benefits of our members at ABAG.

SEIU 1021 requests that the Joint ABAG-MTC Committee direct Management Partners to work with SEIU 1021 representatives to develop a Merger Study with principles, options, and evaluation criteria that directly and specifically addresses the following Union labor issues in order to ensure the success of the Merger Study:

- 1) Protection and preservation of the jobs and benefits of current ABAG employees and retirees.
- 2) Protection and preservation of all of ABAG's valuable services and programs.
- 3) Labor representation of ABAG employees and their Union status.

We look forward to working with the Joint Committee and Management Partners to develop a successful Merger Study that fosters a fruitful discussion and thoughtful decisions on the future of regional planning and programs while protecting the people who make those programs successful. Please do not hesitate to contact me if you have any questions or would like to discuss this further.

Sincerely,

Dana MacPherson
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Lee Huo
ABAG Chapter President

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