

**Metropolitan Transportation Commission (MTC) and
Association of Bay Area Governments (ABAG)**

Merger / Integration Study and Implementation Plan

Kick-Off Meeting

January 8, 2016

Management
Partners



**METROPOLITAN
TRANSPORTATION
COMMISSION**

Purpose of the Kick-off Meeting

- Articulate consultant understanding of the project
- Present Management Partners team and draft project plan and schedule
- Receive input from MTC / ABAG Joint Committee on the above
- Next steps

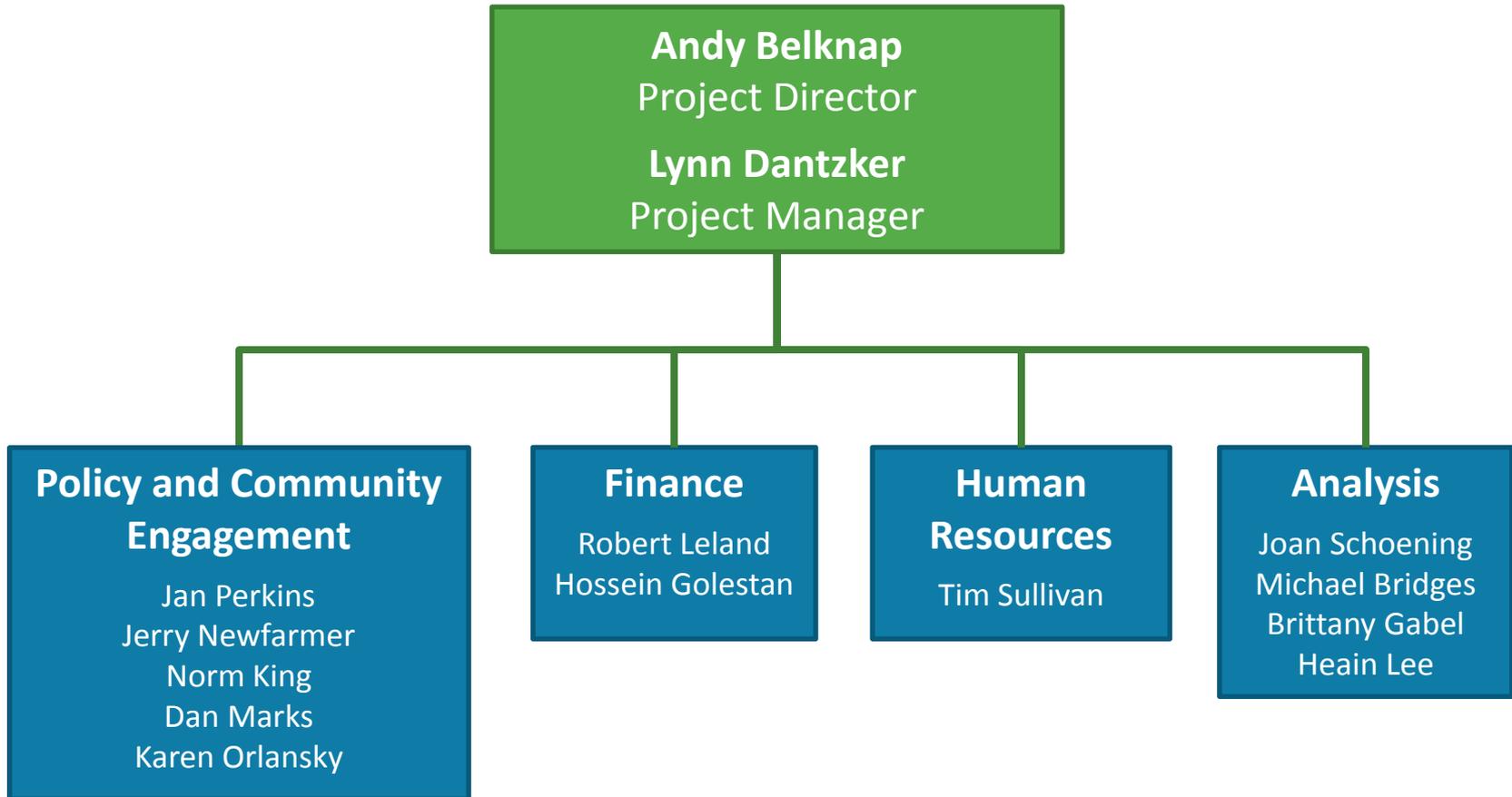
Understanding the Project

- Explore options for MTC and ABAG to better integrate the Bay Area's transportation and land use planning efforts
- Develop options/models up to and including a merger and an appropriate implementation plan
- **The study will consider:**
 - The mission of each organization
 - Stakeholder, employee, organization and policy interests
 - Alternative models (the mission, structure and programs of other agencies)
 - A range of policy, management, financial, and legal issues associated with integration
 - How the selected option/model would be implemented

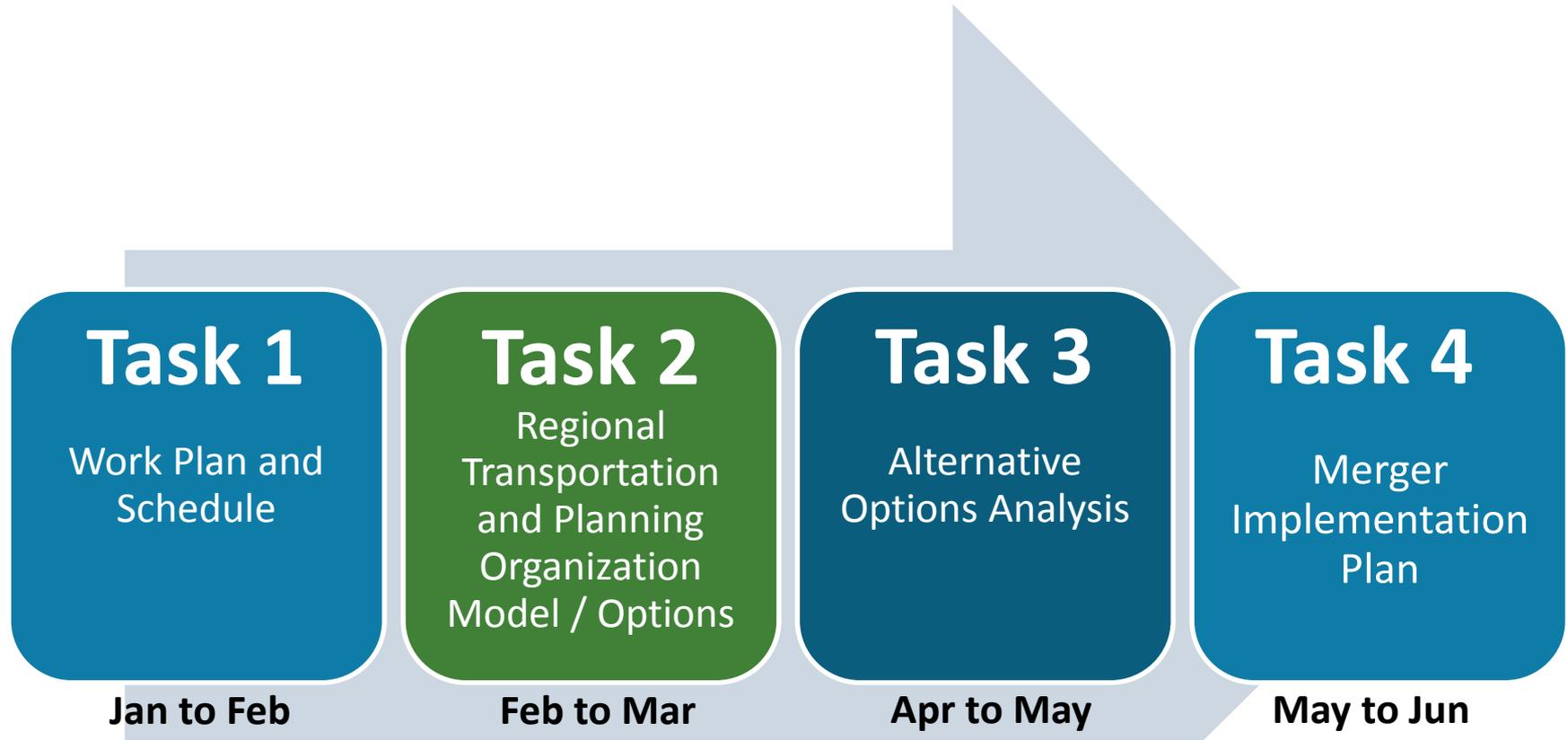
Understanding the Project

- Important sub-components included within the draft work plan and which tie back to the RFQ
 - Develop work plan and schedule to meet objectives
 - Review past efforts and discussion of merger / integration
 - Complete financial capacity review / projection
 - Analyze integration issues involving human resources and related organizational issues
 - Analyze the mission / authority of the agencies and implications for integration / merger
 - Evaluate governance issues; drawing on comparisons with other metro areas
 - Develop appropriate implementation plans

Our Project Team



Preliminary Work Plan Overview



Monthly Steering Committee Meetings

Task 1: Work Plan and Schedule



Deliverables:

- Summary of comments and themes from interviews
- Engagement objective, options evaluation criteria, and ground rules (results of workshop)
- Stakeholder/community engagement plan
- Work plan and schedule

Task 2: Regional Transportation and Planning Organization Model / Options

Implement stakeholder/ community engagement plan

Document/research past merger efforts

Analyze existing transportation and regional planning models

Document mandates, governance structures, and missions/programs in other agencies

February to March

Task 2: Regional Transportation and Planning Organization Model / Options

(Continued)

Obtain financial and human resources information for the two agencies

Document stakeholder/community engagement input

Develop alternative models for analysis

February to March

Deliverables:

- Summary of stakeholder/community engagement comments, themes, suggestions
- Existing transportation and regional planning models
- Alternative models/options for analysis

Task 3: Alternative Options Analysis

Conduct analysis

Considering:

- Project objective
- Evaluation criteria
- Mission and governance
- Organizational structure
- Employee relations
- Cost

Develop alternative models/options from functional integration to full merger

Develop five-year ABAG financial forecast under alternative options

April to May

Deliverable:

- Alternative options analysis

Task 4: Merger Implementation Plan



Develop task and timing
to implement alternatives

May to June

Deliverables:

- Merger implementation plan for option selected

Next Steps

- **Facilitated Joint Meeting Workshop**

- Date and Time:

- January 22, 2016*

- 9am to 12pm*

- Objective:

- Develop a project objective, preliminary work plan, potential principles and evaluation criteria and a community engagement and stakeholder framework.*