

ASSOCIATION OF BAY AREA GOVERNMENTS

Representing City and County Governments of the San Francisco Bay Area



ABAG

Date: July 9, 2015

To: ABAG Executive Board

From: Judy Kelly
Director, San Francisco Estuary Partnership

Subject: **Authorization to Continue Post Retirement Employment for Critically Needed Estuary Partnership Position**

Executive Summary

The San Francisco Estuary Partnership (Partnership) is currently managing over \$65 million dollars of regionally significant water quality, habitat improvement, and critical drought projects. With over 100 partner agencies and organizations depending on the Partnership for accurate and well-managed grant performance, it is critical that the Partnership is appropriately staffed to conduct this work. The Partnership's Contact Manager is retiring the end of September but is willing to continue to support these important efforts post-retirement on a 20% time basis post retirement. The Partnership is asking the Executive Board make an allowable exception to the CalPERS prohibition of continued employment within 180 days of retirement so that we may guarantee the maintenance of the Partnership's highly regarded grant and contract oversight work.

Background

Paula Trigueros has worked for over 12 years for ABAG and the Partnership as a contract and grant specialist. In that role she has lead the administrative management of dozens of Federal and state grants, and contracts with third parties. She is retiring at the end of September. The Partnership has taken steps to fill this position with another staff member now in training on the complex grant requirement, reporting deadlines, billing details, contract language etc. of the many active grants and contracts the Partnership is currently managing. In order to best serve ABAG and our partners, we are asking that the Executive Board give its approval for Ms. Trigueros to continue working for the Partnership on a 20% part-time basis to ensure that our critical grant and contract oversight work continues uninterrupted and that receivables for ABAG continue to be done in a timely way. The entirety of Ms. Trigueros salary would continue to come from our grants and contracts, no financial support would be needed from ABAG's general fund or from non-Partnership grants.

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Recommended Action

The Executive Board is requested to approve the request to make an allowable exception to the CalPERS 180 prohibition on post retirement work for the San Francisco Estuary Partnership.

Attachments

Resolution No. 06-15

Draft Appointment Letter